

**SPECIAL Academic Senate Council Minutes DRAFT**  
**Contra Costa College**  
**2600 Mission Bell Drive, San Pablo, California 94806**  
**August 23, 2019**

**Call To Order with Introduction of Guests at 12:30 p.m. in SSC-114.**

**Committee members in attendance:**

**Academic Senate President:** Katie Krolkowski

**VP/CIC:** Mark Wong

**LA Rep:** Randy Carver

**SS Rep:** Luci Castruita, Lorena Gonzalez

**LAVA Reps:** Erica Watson

**NSAS Rep:** Leslie Alexander

**Distance Ed:** Mike Kilivris

**CTE:** TBA

**Guests in attendance:** Elaine Gerber, Jon Celesia, Nooshi Borhan, Dionne Perez, Ruth Gorman, and Jeff Michels.

**CONSENT AGENDA ACTION ITEMS**

**August 23 agenda** Leslie motioned to approve the agenda; Lucy seconded; all in favor; no abstentions.

**NEW BUSINESS**

**Discussion of process for moving forward on a committee of constituent leaders at CCC engaged to participate in a process to select an Interim President** Katie was asked by Chancellor Wood to bring this issue to the Academic Senate and select two faculty for this committee. The composition would be 2 faculty, 2 management, 2 classified, and 1 student. The task would be to create a job description and make a quick decision. The senate stated that accreditation and stability is important to be included in the job description for the interim president.

Jeff, speaking as the UF rep, is upset that there was no dialog with the chancellor before deciding on the composition of this committee, or as Mojdeh chosen as the temporary CCC acting president, or that there is no UF rep involved. He recommends that the committee be larger and include Local 1 and UF representation; there should be more dialog before the committee is formed; Mojdeh should remain acting president until the permanent president is selected; and that the AS put a UF rep on the committee if the District won't. He said that if the AS doesn't agree to the Chancellor's terms, then the hiring cannot progress.

Nooshi expressed that the dialog needs to be open to all of the campus, that often time it feels like the same voice representing the faculty. Lorena feels that rushing the process is more like saving face at the district level and agrees that more conversation at the local level is needed. Ruth commented that this process should not be rushed and that she agrees that Mojdeh should remain until a permanent is hired. Luci questioned what the process for hiring administrators is. Katie said that hiring managers form the teams they want and that the interim president can just be chosen by the chancellor.

Jeff suggested that the composition stated in BP2057 Hiring of Contract Administrators be used to create this committee and that this same composition be used to hire a permanent president be used to hire an interim:

2 representatives proposed by Management group at that college

1 representative proposed by United Faculty at that college

3 representatives proposed by the Academic Senate at that college

1 representative proposed by Local One at that college

2 representatives proposed by the Classified Senate at that college

1 representative proposed by the Associated Student Body President and one alternate

1 community representatives selected by the Governing Board

2 management representatives, including a sister college president appointed by the Chancellor

1 representative proposed by the College Equal Employment Opportunity Advisory Committee (non-

voting unless one of the appointees above is appointed)

It was agreed that the interim president should go through the same rigorous hiring process as the permanent president goes through. We would get a better pool of candidates instead of retirees who know they're only going to be here a short while with no vested interest in the college. Better yet, why not skip the interim hiring and go straight to hiring the permanent president. The job announcement profile needs to be created and reviewed by faculty first.

Katie would like a resolution created from the discussion had here today.

- Rushing of the process is detrimental to campus moral
- Someone (like Mojdeh) with institutional memory is desired
- A need for thoughtful process in hiring of the permanent position
- The same BP2057 process followed to hire a permanent president should be used for the interim position

Katy will write a draft resolution and present it for vote at the meeting agreed on by the attendees of this meeting, Tuesday, August 27.

#### **PRESENTATIONS FROM THE PUBLIC/ANNOUNCEMENTS/OPEN DISCUSSION**

There were no presentations from the public, announcements, or open discussion.

#### **Adjournment**

The meeting adjourned at 1:30 p. m. The next meeting will be August 27 2019.

Respectfully submitted,  
Lynette Kral